MASSACHUSETTS / AFL-CIO

Voice of Organized Labor 500,000 Strong

November 3, 1982

PRESIDENT
ARTHUR R. OSBORN

EXECUTIVE VICE PRESIDENTS
RUSSELL P. CAMPBELL
JOSEPH M. LYDON

SECRETARY-TREASURER
GEORGE E. CARPENTER, JR.

VICE PRESIDENTS
RONALD ALMAN
DANIEL A. BEAUREGARD
RUSSELL P. CAMPBELL
LAWRENCE J. CAVANAUGH
LINDA CHIGAS
EDWARD CLARK
BERNARD CORBETT
JAMES DAMERY
CHARLES DeROSA
PAUL L. DEVLIN
CAROL A. DREW
PAUL J. EUSTACE
JOSEPH C. FAHERTY
JAMES FARMER
BRUCE FERIN
GIL FERREIRA
ANTHONY FONSECA
RICHARD HEFFERNAN
WILLIAM IRVIN
JOSEPH W. JOYCE
ALFRED J. LeBLANC
DAVID LIMA
KEVIN MAHAR
KENNETH J. MANGAN
PATRICK J. MELE
JOSEPH MELLO
JOSEPH MIODONKA
JAMES NESTOR
GEORGE J. O'BRIEN
RICHARD F. PICCUITO
RICHARD E. POST
NICHOLAS ROUSSOS
THOMAS M. SCANLAN
MARY ANN SCIBELLI
BARNEY WALSH

TO MEMBERS OF THE EXECUTIVE COUNCIL:

Enclosed herewith for your consideration and approval are the minutes of the last Council Meeting.

The next meeting will be held:

DATE: Friday, November 19, 1982

TIME: 10:00 A.M.

PLACE: Boston Park Plaza Hotel
Boston, Mass.
Stanbro Room

Please make every effort to attend this very important Council meeting.

Fraternally & In Solidarity,

George E. Carpenter Jr.

George E. Carpenter, Jr.
Secretary-Treasurer

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Enclosure

PLEASE NOTE CHANGE OF DAY - THIS MEETING WILL BE HELD ON FRIDAY, NOVEMBER 19, 1982. (Meetings ae usually held on Thursdays.)

MASSACHUSETTS / AFL-CIO
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OCTOBER 21, 1982

MINUTES
EXECUTIVE COUNCIL MEETING
BOSTON PARK PLAZA HOTEL

Present: Pres. Osborn, Sec.-Treas. Carpenter, Exec. V.P. Campbell, Exec. V.P. Lydon, Vice Presidents Alman, Cavanaugh, Corbett, DeRosa, Devlin, Eustace, Ferin, Heffernan, Lima, Mahar, Mangan, Nestor, Piccuito, Post, Roussos, Scanlan, Sec.-Treas. Emeritus Loughlin

Absent: Vice Presidents Barrett, Beauregard, Chigas, Clark, Damery, Drew, Faherty, Farmer, Ferreira, Fonseca, Irvin, Joyce, LeBlanc, Mele, Mello, Miodonka, O'Brien, Scibelli, Walsh, Pres. Emeritus Sullivan

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Meeting convened at 10:30 A.M. with prayer by Vice Pres. David Lima.

MMS to accept minutes of Executive Council Meeting of September 28, 1982. So voted.

Motion made by Pres. Osborn to report on increases/decreases at next month's meeting. So voted.

PRESIDENT'S REPORT

Pres. Osborn commented that the past month was a very busy one. He read a letter from Robert Chandler of the United Way on the current controversy of the United Way funds and how they were being distributed. Chandler assured the Council that the funds would be used only by those agencies providing health and human services.

The Retirees' Seminar held October 19 in Waltham was discussed. Pres. Osborn commented that attendance was not good; however, the meeting itself was very productive. Present at the seminar were Governor King, Barney Frank, Pres. Osborn, Sec.-Treas. Carpenter, Exec. Vice Presidents Campbell and Lydon and John Barron. Format was interesting and a depression lunch was served. Pres. Osborn said we must strive for better planning for these seminars in the future since many retirees were unable to attend because they were committed to work on various political campaigns.

Pres. Osborn reported on his conversation with Chairman Timothy Bassett of Labor & Commerce regarding the change in the Blue Laws. We hope to get a good response from the legislature. It is now being lobbied.

Pres. Osborn read a letter regarding UFCW Local 371 strike against Big Y stores in Springfield starting on November 4 against their union busting activities.

Letter from John Sweeney, SEIU International President thanking us for support against Medicare. This is to ban the use of medicare funds to pay anti-union consultants.

Pres. Osborn brought up the Workmens' Comp. meeting in Cambridge where we failed with the legislature in getting a study commission. We went for a referendum on the ballot in Cambridge. Vice Pres. Scanlan updated the Council on the situation and asked for support in his handout campaign set for October 26 in Cambridge. He needs 30 people; 10,000 leaflets involved. Should take about two hours. Please contact him.

Pres. Osborn brought up the bill in Congress which would allow 5 PATCO workers to be rehired. Said there was a call from Paul Cannon of PATCO thanking us for our efforts with the Congressional delegration. Congressman Ed Boland voted against it. This is the second time we had a disappointment with him. Boland was asked to meet with the Worcester Central Labor Council, and they were not impressed with him.

Pres. Osborn advised that the Council would have to start moving ahead on mandate to form a Womens' Committee since this was planned at the Convention. It was noted, unfortunately, that there were no women present at this meeting.

Marchi LaGrasta has requested being appointed to our Workmen's Compensation Committee. Passed unanimously.

Pres. Osborn reported on the "Right to Know" Seminar which is to be held in Framingham on October 23, 1982. Large attendance is expected. Purpose is to educate workers on their work environment, chemicals they may work with, etc. Industries have to post data in the workplace explaining job environment to their employees. Similar type information sheet would be posted in the area's fire stations for public information. Admission is $5.00.

Pres. Osborn brought up a problem that had come up where an outside group, in one case, the old Progressive Labor Party, would publish items in newspapers which would confuse the public by indicating that they were connected with labor. Vice Pres. Post reported that Rep. Alan Chiocca in Plymouth had called him to thank him for our support and, at the same time, asked him about the United Labor Workers Council. This organization, which is not connected with labor, has been impersonating labor with the media. We must be on our guard for this in the future.

Motion made to mail to our affiliates a letter about this group (U.L.W.C.) Vice Pres. Alman suggested we mail the letter not only to our affiliates but also to our endorsed candidates adivsing that, "in no way does this organization represent Labor."

Pres. Osborn revised the motion by saying that all affiliates, Central Labor Councils and elected officials in the Great and General Court would be notified about these groups who are not a part of the AFL-CIO. Passed unanimously.

Pres. Osborn stated that he intends to now go forward in an all-out effort to carry out those promises made by the unity team, when elected, to re-shape the Council so that it can progress in this modernized world. He has received approval from Executive Officers on the following items planned for the future.

1. In January, the State will be divided into 4 sections. CLC's from each section will be invited to join in a one-session seminar on COPE & Legislation -- on how to approach your membership to get them interested in COPE. This will be the kick-off for our educational program on COPE & Legislation before Gompers-Murray. We plan to have workshops there.

2. There will be a six-week course for all CLC's interested. One night a week for six weeks, they will be taken step by step through voter registration, fundamentsls of spending for political action, etc. A certificate will be given at the end of this course.

3. Democratic Issues Convention will be coming up in the near future. John Rendon will be updating us on this.

Vice Pres. Eustace stated that the Issues Convention will be very important to Labor this year, more so than ever before. Labor should have all their issues formulated prior to the Convention.

Vice Pres. Mangen stated that the Issues Convention was not the same as last year, and he felt that labor people had been left out. Pres. Osborn will make reference to this in his COPE report.

Pres. Osborn advised that we should start calling on certain CLC's to form regional coalitions which would include retirees and community action groups.

Regarding COPE, Pres. Osborn advised that National AFL-CIO has been sending much more training material than before. There is a new era now and, with a tremendous amount of effort, we will be able to service our people as never before. We have come a long way towards making this a meaningful and forceful Council.

Pres. Osborn discussed the present openings and stated that, when approached by applicants, please allow the Screening Committee to do their job. People who are hired for these positions have to do a lot of day work as well as night work.

MMS to accept President's report. So voted..

SECRETARY-TREASURER'S REPORT

Secretary-Treasurer Carpenter advised that there would be no financial report this month since our bookkeeper was on vacation. Report will be mailed out next week upon her return.

Regarding the raises for all personnel, Secretary-Treasurer Carpenter stated that the first raise of 5% would be implemented immediately and salaries would be set as presented to the Constitution Committee at the 1982 Convention. Noted change on minutes of previous meeting regarding the second raise of 7% -- it was omitted that this would become effective 1/1/83.

Secretary-Treasurer Carpenter referred to the new per capita bills which were recently sent out. There were errors due to the fact that a new program must be put into the computer. Corrections will be forthcoming in next billing.

Secretary-Treasurer advised that a new receptionist/typist has been hired as a consultant on a trial basis for three months, after which time she will be evaluated. Since her typing skills are rusty, it was felt that the 3-month period would allow her time to brush up.

Pres. Osborn pointed out that this is not a new person to the staff, since we had laid off one office clerical last year, and this would replace that person.

Secretary-Treasurer Carpenter commented on the letter that was sent out on the new positions. Letter did not contain the timetable for hiring. It is as follows:

	Hiring Date
Research Asst. for COPE & Leg. (Comes before Screening Committee on Nov. 4, 1982)	12/1/82
Research Asst. - Computer Coordinator	1/1/83
Research Asst. - Affiliations	2/1/83
COPE & Legislative Director	1/1/83

Plans call for the COPE & Legislative Director to attend a school in Washington shortly after hire date.

Vice Pres. Eustace asked how many applications have been received. Pres. Osborn answered, about eight as of this date.

Vice Pres. Mangen felt that job descriptions should be distributed.

Pres. Osborn briefly explained the job requirements and duties.

Vice Pres. DeRosa commented that we should not forget our friends and should consider their experience. Pres. Osborn replied that we don't forget our friends but cannot put our friends before the movement.

Pres. Osborn discussed salary ranges for positions. Generally, it is $18,000 to $21,500. Exceptions must be discussed and approved by the Screening Committee.

MMS to accept Secretary-Treasurer's report. So voted.

At this time Pres. Osborn introduced Bobby Orr, who appeared as Chairman of the Olympics Committee, to ask the endorsement and support of the Mass. AFL-CIO for the U.S. Olympics. He showed a film and stated three requests.

1) He would like Mass. AFL-CIO endorsement. Feels this would be a step in the right direction, in getting the government to support the games.

2) He requested that each working member of the union contribute $1.00 to the Olympics to show their support.

3) He asked to use our lines of communications to keep members aware of what is going on with the Olympics. This would make them aware of the functions and special events they may wish to participate in.

In return Bobby expressed his commitment to the Council that the U.S. Olympic Committee will use only union shops to provide its goods and services. He expressed his gratitude for the opportunity to appear before the Council.

Motion made by Vice Pres. Heffernan to endorse the efforts of the Olympic Committee and encourage the rank and file affiliation to join with their support.

Motion seconded by Vice Pres. Lima. Unanimously accepted.

MMS to accept minutes of Executive Officers Meeting of October 12, 1982. So voted.

Minutes of the Executive Officers Meeting of October 18, 1982, discussed.

Vice Pres. Alman brought up the subject of our Secretary-Treasurer Carpenter travelling to Israel as a guest of Histadrut. Explained how this trip was an honor and would be an exchange of ideas and information between the Labor unions of the U.S. and Israel. Secretary-Treasurer Carpenter will be representing the Mass. AFL-CIO and will travel with other top union officials in the U.S.

Pres. Osborn stated that Histadrut is paying for the cost of Sec.-Treas. Carpenter's trip outside of our normal expenses.

Secretary-Treasurer Emeritus Loughlin stated that this was a great opportunity and the Council should give Mr. Carpenter all the support he may need for this trip. He felt the Council should pay for Mrs. Carpenter's expenses.

Secretary-Treasurer Carpenter stated that Histadrut would pay all his expenses, including flight, since he was an invited guest. Histadrut will also pay for Mrs. Carpenter's expenses while in Israel, but not her flight expenses. However, Secretary-Treasurer stated that he felt it was only right that he, personally, pay for his wife's flight to and from Israel, and that this should definitely not be an expense borne by the Council.

COPE & EDUCATION REPORT:

Pres. Osborn reported on his meetings with Michael Dukakis, and advised that he is attuned to the needs of labor and has promised to work hard for us. Everything looks positive.

Pres. Osborn stated there have been some good signs back from our COPE efforts. Letter from Candidate Finneran relating his appreciation for our help and stating he will help us in filing of legislation should we need his help.

Pres. Osborn touched on the following subjects in relation to the upcoming elections and the candidates involved:

- Tip O'Neill time at IBEW Hall #1505, Waltham, 4 P.M. October 27. He would like some of our Vice Presidents there.
- Marrotta issue - We have chosen to go with a positive type ad in the local newspapers in Medford asking for the vote for: Kennedy, Dukakis, Markey, McGlynn, etc. (Marrotta will be left out of this ad).
- Race in the third Plymouth District between Mary Jeanette Murray and Caroline Stouffer (our Friend). If Stouffer can take the town of Hull, it is our opinion she can take the election. Coffee time being held tonight at the home of Charlie Ahl, Hull.
- Kennedy Campaign - in Worcester we are working with Ken Mangan and Frank Farrell on a reception on Oct. 28.
- Vote banks have been set up for Mavroules and Barney Frank, as well as a mailing for Frank from the Mass. AFL-CIO.

Pres. Osborn brought up the subject of the Barney Frank campaign and the Mass. Building Trades. He had received a request from the Mass. Building Trades that they not receive literature relative to Frank's endorsement. There was a question of inserting a note that this endorsement was contrary to the Mass. Building Trades. Pres. Osborn checked with National AFL-CIO and asked their advice. However, since the Mass. Building Trades suggested that possibly they might withdraw their mailing list from future mailings, it was suggested that the problem be brought before the Council, and all should abide by the decision.

Vice Presidents Alman, Devlin, Eustace, Ferin, Mangan and Post were in favor of doing the mailing since the Council is the governing body and 'the majority rules.'

Vice Pres. Corbett suggested that perhaps we should consider pulling the Building Trades out of the mailing since they felt strongly about it. He also suggested setting up the mailings so that this will not happen again.

Pres. Osborn stated that measures can be taken if enough time is given to do so as in the request of the Carmen's Union when their group was removed from one of the mailings; also, it was pointed out that the Carmen's situation was unique. Pres. Osborn felt that future endorsements would not be taken seriously if we concede to this.
Vice Pres Corbett stated that he was not speaking for the Building Trades but was only making known his personal feelings on this.

Pres. Osborn put the question to the Council 'all in favor of doing the mailing' all voted 'yes' except Vice Pres. Corbett. The President stated he hoped solidarity would prevail.

Vice President Devlin made a motion that the Council urge opposition to Question 1, public support of non-public education, since we are presently in hard economic times. Any funds from the Federal government, in his opinion, should go to public education.

President seconded motion in support of public education. Unanimous.

Vice Pres. Post voiced his concern that his local was not asked for any help from the Kennedy campaign people, and also that they had not received a call on Stouffer. He did receive a letter requesting financial assistance from Gary Studds; otherwise, nothing else from Studds. Said he is working on the Stouffer campaign but feels he is not getting any cooperation.

President Osborn felt that Vice Pres. Post should have contacted him on the Kennedy campaign. The person assigned in the Quincy area was Frank Myers.

Vice Pres. Post stated that he just learned about the Stouffer coffee reception in Hull, which was to take place that very day. Also mentioned he had received a call from Carl Johnson, Kennedy's campaign manager in Rockland, but when he (Post) went to the meeting, Johnson was not even at the meeting.

Pres. Osborn stated emphatically that anyone who had problems of this nature should have called him. As COPE Director, he is there to handle such problems. However, he can only help if he is made aware of them.

Vice Pres. Eustace stated that about 5 months ago, the Council put out a mailing regarding the Kennedy campaign and there was a very poor response. He feels it is late now to start anything, although all help would be appreciated. Feels the Council is not to blame for lack of participation in this campaign.

Pres. Osborn stated with regard to Kennedy, we run the campaign according to his wishes, and plans must coordinate with their headquarters planning and analysis. With regard to Studds, no request was made by him.

Vice Pres. Russos reported that the cooperation in Fall River and New Bedford has been great, and in New Bedford a phone bank was set up for Studds. He thanked the Council for its efforts in setting up phone banks. The Kennedy people have been utilizing these phones, and they plan to pay for any costs incurred.

Vice Pres. Post stated that he is not blaming the Council, just felt that someone should have contacted him.

Vice Pres. Alman stated that we should not stand on ceremony; instead of waiting for a phone call, initiative could be taken by getting in touch with the campaign people.

MMS to accept COPE report. So voted.

LEGISLATIVE DIRECTOR'S REPORT

With regard to resolutions, the deadline for final legislation is December 1. Mr. Cashman went through the Convention resolutions and there are 7 pertaining to legislation that will be filed. There are three resolutions involving national legislation. He met with Pres. Osborn and Ron Malloy, IUE 201, on "Right to Know." He was receptive to changes that Pres. Osborn suggested, and they discussed the proper committee to send legislation to.

Mr. Cashman stated that many of our bills are in Senate Ways and Means and House Ways and Means. He spoke about Senate Bill 222, later put into 6243, regarding the appointment of AFL-CIO people to the Board of Trustees at the state colleges. Sen. Bovarini lobbied for increasing board membership, and the bill went on the Governor's desk to have four additional names of AFL-CIO people for trustees.

Mr. Cashman reported on a meeting held between Carl Proper and Janice Weiss, Rep. Norton and Rep. Barrett, concerning "Weatherization". Norton and Barrett are on opposite polls. It was a very productive meeting, and a bill is being formulated that will represent working people and demonstrate ways to cut cost of heating homes.

Mr. Cashman advised that he received a call from Speaker McGee and Rep. Bassett, concerning Workmen's Compensation and the Secretary of Labor bill. He got a verbal agreement from the Speaker to do progressive things on the widows' benefit bill. He requested that the Speaker approach Marrotta and ask him to decline from any further antagonism on the Secretary of Labor bill. The Speaker called Marrott in the presence of Mr. Cashman, and there were strong words spoken. Mr. Cashman is now very hopeful that this will be put on the calendar when they return November 8. He is hopeful that this impedance from Marrotta will now be removed and that there is an excellent chance the bill will be passed. Would like to have it on Governor King's desk before end of the year, so it does not get caught up in the budget of the new administration.

Mr. Cashman updated the Council on what was going on with the Workmen's Comp. bill with regard to widow's benefits. Two meetings have taken place on this, one with Walter Muether, Bill McCarthy, Jim McLaughlin, Atty. Manning and Mr. Cashman. Productive meeting. No objections to widows bill. Reluctant to discuss cost of living because of the cost involved. Willing to discuss this next year. Their main concern is to see that in their version of the Widow's Bill, it states that the Industrial Accident Board will be the sole board to govern I.A. suits. Neither Mr. Cashman nor Atty. Manning could agree to this (i.e. Ferriter case). They submitted four analyses of widows' benefits based on New York law. 150% gain in widows' benefits there; it's tied in with Social Security. Mr. Cashman asked Atty. Manning to check into this and report back to Pres. Osborn.

A second meeting was held with Chairman Bassett of Labor & Commerce. More talk to follow.

Mr. Cashman reported on the controversial situation with the Blue Laws. Advised that a meeting was held at the State House. Present were members of the Chamber of Commerce, the merchants, their lawyers, Pres. Osborn and Mr. Cashman. All aspects of the Blue Laws were discussed. The religious question vs. the opening of the stores was an important issue. The Building Trades people were contacted by Sen. Bassett's office and were told that some developers were considering building shopping malls here in Massachusetts, but would only consider it if stores were open on Sundays. Opportunity for financing through Building Trades pension funds would be available to developers. Could be a significant factor for them. Mr. Cashman lobbied the delegation for a favorable count to present to the Speaker to move the bill this session.

Bill #495 concerning the cost of hospital bills was discussed. National AFL-CIO contacted Mr. Cashman to see how strongly we were involved in this legislation. We opposed Bill 495 but later supported new legislation resulting in the granting of medicare waivers from the Health Care Financing administration.

Mr. Cashman advised that Pres. Osborn had instructed him to lobby the Boston City Council with regard to their support of the teachers in their collective bargaining. Results were positive with Mr. Langone asking Mr. Cashman to keep up the pressure.

Mr. Cashman reported on a piece of legislation, House 947, to which we are opposed, concerning the Bottle Bill. It was to state that any bottle impacted person who loses his job because of the Bottle Bill automatically will be given unemployment insurance. This was knocked out in Connecticut.

Mr. Cashman stated that he has submitted his application for the new position, and he asked the Council for their consideration.

MMS to accept the Legislative Director's report. So voted.

Secretary-Treasurer Carpenter asked the following questions of Mr. Cashman:

1. On your meetings with Chairman Bassett on the Workmen's Comp. bill, when you discussed what you could get out of Ways & Means; whether you could get cost of living and widow's benefits -- did you report what was said back to the President.

Mr. Cashman stated that, since the Convention, he has not.

According to the resolutions at the last Convention, we were given instructions as to what direction to proceed in all areas not just one or two. I thought you were supposed to report to the President weekly.

2. With regard to Lobbyist meetings, where Mr. Carpenter attended some and missed some, we had put together a small package of legislation with 16 points on the agenda. The Secretary-Treasurer asked to hear about the filing of those bills.

Mr. Cashman answered that two of those 16 bills are now laws. He has not heard from or contacted any of the lobbyists since the last time we met. He did hear from Jack Davoren on House 960, regarding Asbestosis. He has not hear from AFSCME and does not know what they are doing. They have not required him to do anything.

Pres. Osborn asked Mr. Cashman to draw up a priority list from the lobbyist's meetings. He stated that we should have a report on these separate pieces of legislation and where the bills are.

Mr. Cashman stated that he made a written report and included in the report where each bill was.

Pres. Osborn advised that in lieu of weekly reports, we want a report at the meeting.

Vice Pres. Corbett asked for the floor. He stated that he found this to be embarrassing to the Council and in-house personnel. Felt the situation should be discussed in-house. Thought this was a case of 'sharpshooting.' Stated that in his opinion Mr. Cashman was a fine Legislative Director and his integrity has never been questioned.

Pres. Osborn stated that there was a problem with legislation and felt that it was his duty to bring these problems out. There are priorities in legislation, and someone should be asking about this. This is not political.

Vice Pres. Mangen stated that if a problem exists, it should be discussed in private.

Pres. Osborn stated that there were prior problems with Mr. Cashman. The Council told him to let them know, and there are such problems, i.e. the working hours of the office are 9 to 5. Mr. Cashman does not work those hours. He adjusts his hours to coincide with the legislature. Pres. Osborn feels it is his duty, as President, to look into this.

Vice Pres. Russos then addressed a question to Mr. Cashman. It was, is there any legislation addressing the serious problem of voter registration? There are a good percentage of members who are not registered.

Mr. Cashman stated that Rep. John Bussinger is trying to get through a bill which would allow voter registration by mail. There is also an attempt being made to open up polling booths uniformly through Massachusetts.

Vice Pres. Russos asked to be kept informed of any legislation in this regard.

MMS to accept the report of the Legislative Director. So voted.

MMS to refer communications of this meeting to the Executive Officers. So voted.

Roll Call Taken.

Pres. Osborn advised the Council that Vice Pres. Joe Joyce was out of the hospital and available by phone.

Pres. Osborn noted letter from Sen. Tsongas apologizing for not being able to attend the Convention.

MMS to adjourn meeting at 1:15 P.M. So voted.

At 3:00 P.M. meeting reconvened and Pres. Osborn stated he received a letter from Commissioner William Shipps and Gerry O'Leary (Labor & Industries) asking for the Counncil's endorsement of their re-appointments. Accepted unanimously.

Meeting adjourned 3:05 P.M.

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AGENDA

EXECUTIVE COUNCIL MEETING OF MASSACHUSETTS AFL-CIO
THURSDAY, OCTOBER 21, 1982 - PARK PLAZA HOTEL, BOSTON - TERRACE ROOM

COPE MEETING

MINUTES OF EXECUTIVE OFFICERS MEETINGS OF OCTOBER 12 and 18, 1982

PRESIDENT'S REPORT

SECRETARY-TREASURER'S REPORT

DEPARTMENT REPORTS -- COPE AND EDUCATION -- LEGISLATION

COMMUNICATIONS:

From Richard J. Heffernan, Pres. Local 2222, requesting our support of U.S. Olympic Committee and requesting time at this meeting to view a film and listen to a talk by Bobby Orr.

Thank you note from Michael S. Dukakis for our invitation to address the delegates at the 25th Annual Convention.

Thank you note from Barney Frank to Secretary-Treasurer for his attendance at October 5th Democratic Gala at Park Plaza.

From Sebastian J. Rebaldo, Business Manager, United Optical #408, thanking Council for efforts expended in adoption of their resolution.

Invitation from Blue Cross-Blue Shield to breakfast meeting on October 28, 1982, at Blue Cross Headquarters, 100 Summer St., Boston, to discuss aspects of the health care system.

From Dick Braude, advising of his new position at Patriot Ledger and his availability for occasion free-lance newspaper writing for the Council.

From Kathleen Sheehan, Director of Catering, thanking us for the opportunity of serving lunches and dinners at the Annual Convention.

From Daniel E. Arsenault, Pres. UFCW Local 15, advising us of deficit in his local for past 8 months and also their decrease in per capita from 1200 to 1000 members.

Announcement from Ralph A. Roberts, former Industrial Accident Board Commissioner, advising of his connection with the firm of Robert T. Karns, Inc. for the practice of law in connection with Workmen's Comp.

Invitation to attend dedication and grand opening of Medical South Community Health Plan on Friday, October 22, 1982, 2 P.M. in Braintree., sponsored by Blue Cross-Blue Shield.

Memo from Dick Days, UAW, attaching boycott list and form to order new record of songs of UAW.

MINUTES

EXECUTIVE OFFICERS MEETING

OCTOBER 12, 1982
BOSTON, MASS.

Present: Pres. Osborn, Sec.-Treas. Carpenter, Exec. Vice-Pres. Campbell, Exec. Vice-Pres. Lydon

MMS to support the administration of John Barmack at the Norfolk County Hospital, regarding his cooperation with the members of various local unions of the AFL-CIO. Because of his high quality of performance and integrity to our local unions and without involving ourselves with any of the issues now pending before the advisory committee, we give our full support to John Barmack and the continuance of his directorship. Passed unanimously.

MMS to set up workshops on Legislation/COPE starting in January. Passed unanimously.

MMS to have Executive Officers meeting every Monday at Noon. Passed unanimously.

MMS to propose to Board cost-of-living increase for all who are salaried in the AFL-CIO of 5% effecitve immediately and a general increase to the same of 7%. Passed unanimously.

MMS to have COPE Director finalize endorsements. Passed unanimously.

MMS to pay Mass. Safety Council bill of $20.00. Passed unanimously.

MMS to pay U.S.O. $250.00. Passed unanimously.

MMS to send $20.00 to Genesis Fund. Passed unanimously.

OCTOBER 18, 1982
BOSTON, MASS.

Present: Pres. Osborn, Sec.-Treas. Carpenter, Exec. Vice Pres. Campbell, Exec. Vice-Pres. Lydon

Present and proposed pension program changes discussed. Gave 4 questions to John Barron to have actuary investigate and report back.

MMS to send Secretary-Treasurer on Histadrut trip with normal expenses to Israel. Passed unanimously.

MMS to set Board meeting for November on Friday, November 19, 1982. Passed unanimously.

Pres. Osborn reported on Friends & Enemies Training Program.

Discussion took place on the 1983 legislative program.

MMS to send $25.00 to Christmas Seals. Passed unanimously.

MMS to buy up to two tables for Cushing Award if Council will use them. Passed unanimously.

MASS AFL-CIO

FINANCIAL REPORT-SEPTEMBER1982

RECEIPTS:

PER CAPITA TAX ----------	40,890.93
ENERGY ----------	497.52
BLUE CROSS-BLUE SHIELD ----	162.28
MISC ----------	10.00
NOW INTEREST-----	282.04
BALANCE ---------	41,842.77
ON HAND 8/1/82	50,787.52
	41,842.77
	92,630.29
EXPENSES AUGUST	26,728.22
BALANCE 8/31/82	
	65,902.07

ASSETS:

STATE OF ISRAEL BOND-------	1,000.00
BOND----------	7,988.79
PETTY CASH ----------	100.00
DEPT. OF LABOR ----------	400.00
	9,488.79

ACCOUNTS RECEIVABLE ------ 9,167.36 CETA

ACCOUNTS OUSTANDING:

DUES TO COPE ----------	32,471.81	
ACCOUNTANT ----------	3,000.00	* OUR ESTIMATE
	35,471.81	

OFFICERS EXPENSES	1,478.58	
DIRECTOR EXPENSES	185.24	
EXEC. BOARD EXPENSES	1,701.00	
TICKETS	210.00	
TELEPHONE	229.90	
OFFICE EXPENSES	657.63	
OFFICE SUPPLIES	366.03	
CETA	39.57	
PRINTING	352.80	
COMM OF MASS	872.78	
FED W HOLDING TAXES	2,188.68	
RENT	1,291.90	
BLUE CROSS	1,285.58	
CONVENTION	1,305.20	
OFF. EQUIP RENTALS	1,086.60	(3 months)
UNION LABEL	500.00	(Payment #1 of 4 payments)
PARADE	573.03	
OFFICE FURNITURE	2,490.92	(Purchased)
BOOKS AND FILMS	30.83	
PETTY CASH	98.95	
ATTORNEYS RETAINER	500.00	
MESSENGER	13.80	
LIFE INSURANCE	118.39	
LUNCHEONS	226.79	
PUB RELATIONS	656.32	
RETURN OF DUES	37.20	
GROSS SALARIES	11,747.52	
FED INCOME TAX	2,049.22	
FICA	787.06	
MASS. INCOME TAX	565.96	
UNION DUES	38.78	
UNITED WAY	16.00	
TOTAL EXPENSES	26,728.22	

PENSION PLAN

ON HAND 8/1/82	1,486.22
NOW INTEREST	6.57
	1,492.79

COPE:

ON HAND 8/1/82 ----------	9,655.41
DONATIONS & TICKETS ------	530.00
OFFICE EXPENSES ----------	113.91
SCHOLARSHIPS ----------	1,000.00
	1,643.91
NOW INTEREST ----------	23.43
BALANCE 8/31/82	8,043.93

MASS. AFL-CIO 9/28/82 DELINQUENCY LIST

LOCAL:	DATE LAST PAID:		AMOUNT DUE:
1134 AFSCME	OCTOBER	1981	159.12
2649 USA	DECEMBER	"	51.00
2831 USA	"	"	51.00
1 USWA	"	"	85.00
1647 IAFF	JANUARY	1982	61.20
3825 USA	"	"	30.60
792 IAFF	"	"	359.55
1839 UPP	MARCH	"	48.79
971 URW	"	"	238.00
2237 USA	APRIL	"	20.40
334 MPO	"	"	13.26
102 PGCU	"	"	68.00
96 TSE	"	"	25.50
506 URW	MAY	"	40.80
8102 USA	"	"	34.00
948 AFGE	"	"	186.15
1751 IAFF	"	"	14.45
224 ITU	"	"	29.92
495 SEIU	"	"	1224.00
8751 USA	JUNE	"	239.70
1102 UPIU	"	"	55.08
121 UPIU	"	"	77.52
72 RWDSU	"	"	19.38
52 IWIU	"	"	11.73
299 IUE	"	"	29.75
297 IUE	"	"	54.75
2689 IAM	"	"	31.11
1240 IAFF	"	"	51.00
2403 AFT	"	"	49.98
1269 AFT	"	"	42.84
6 AFT	"	"	191.25
			3645.83

PERCAPITA RECEIVED ON 240,535 MEMBERS IN AUGUST

MASS. AFL-CIO CHANGES IN MEMBERSHIP 9/28/82

LOCAL	FROM	TO	+	-
274 AFSCME	0	59	50	
641 "	389	245		144
851 "	630	624		6
1153 "	313	299		14
1736 "	221	257	36	
2747 "	133	103		30
3961 AFT	0	60	60	
1051 CWA	680	687	7	
116 HRBU	347	358		11
1647 FIRE FIGHTERS	159	158		1
1768 " "	106	104		2
541 IRONWORKERS	90	76		14
1420 MACHINISTS	305	300		5
2683 " "	62	59		3
725 BOILERMAKERS	121	126	25	
1465 IBEW	106	109		3
47 FIREMEN & OILERS	195	200	5	
414 ICWU	298	299	1	
13 TYPO	0	600	600	
310 TYPO	54	51		3
201 IUE	7837	7895	58	
206 "	830	889	59	
213 "	108	91		17
239 "	79	78		1
255 "	2964	3159	95	
273 "	99	72		17
274 "	208	201		7
276 "	136	166	30	
278 "	186	232	46	
286 "	350	402	52	
288 "	495	481		14
296 "	24	26	2	
408 "	58	56		2
5 IUMSWU	2027	1845		182
68 IWIU	89	94	5	
122 IWIU	100	104		
473 LABORERS	329	302		27
609 " "	484	476		8
1162 " "	0	284	284	
224 RWDSU	986	1300	314	
583A "	269	276	7	
3650 USA	93	72		21
3746 "	80	70		10
3859 "	65	64		1
3901 "	147	84		63
4124 "	12	11		1
5565 "	90	94	4	
5641 "	113	105		8
6306 "	384	389	5	
5989 "	140	142	2	
362 NALC	0	53	53	
509 SEIU	5000	7000	2000	
616 UFCW	441	520	79	
154 UFWA	526	365		161
136B UFWA	44	42		2
1355 UPIU	135	120		15
579 UPIU	427	413		14
1395 UPIU	50	47		3
155 URW	21	19		2
573 URW	422	419		3
1051 URW	159	219	60	
			4266	815

FINANCIAL REPORT - SEPTEMBER, 1982

MASSACHUSETTS AFL-CIO

GENERAL FUND:

On Hand 8/31/82	$ 64,985.59
Receipts - Sept.	46,338.79
	111,324.38
Expenses	55,402.36
Balance 9/30/82	$ 55,922.02

RECEIPTS:

Per Capita	$ 29,130.25
Credentials	11,585.00
Energy	497.52
Blue Cross	1,973.50
Workmen's Comp.	250.00
Alcoholism Seminar	45.00
Parade	14.02
CETA	2,843.50
TOTAL	$ 46,338.79

ASSETS:

Israel Bond	$ 1,000.00
Bond	7,988.79
Petty Cash	100.00
Dept. of Labor	400.00
TOTAL	$ 9,438.79

EXPENSES:

Officers Expenses	$1,515.17	Voter Registration	2,900.00
Directors "	249.25	Petty Cash	194.24
Donations	100.00	Public Relations	854.12
N. E. Telephone	628.06	Parade	3,202.91
Edison	662.07	Labor Week (Film, etc.)	841.32
Office Expenses	80.00	Atty. Retainer	500.00
Office Supplies	110.88	New Checks	177.41
CETA	890.81	Luncheons	223.70
Mail & Postage	3,158.98	Insurance	118.39
Printing	1,010.10	Conferences	1,380.00
Comm. Mass.	884.08	Insurance (Retirees)	607.29
Fed. Income Tax	7,538.48	IRS	247.25
Rent (2 mos. + sec. dep.)	6,600.00	Telegrams	38.35
Blue Cross	2,363.90	Audit	400.00
Convention Expenses	4,900.00	1120 POL	160.00
Rental (office equip.)	60.00	Insurance (Personal Property)	200.00
Union Label	500.00	Fruit (Gift)	43.89

SALARIES:

Gross	$ 17,097.50
FIT	2,982.40
FICA	1,145.50
MIT	827.60
Union Dues	60.35
United Way	20.00
NET	$ 12,061.65

TOTAL EXPENSES $55,402.36

COPE

ON HAND 8/31/82	$ 9,771.24
Receipts	2,938.91
	$12,710.15

EXPENSES:

Office Expenses	$ 93.60
Donations	1,095.00
CLC's	4,700.00
Scholarships	4,500.00
Misc. Election Expenses	564.55
	$10,953.15
BALANCE 9/30/82	$ 1,757.00

PENSION PLAN:

On Hand 8/31/82	$ 1,493.06
Receipts (NI)	6.44
BALANCE 9/30/82	$ 1,499.50

CHANGES IN MEMBERSHIPS
MASSACHUSETTS AFL/CIO
Sept. 1982

LOCAL UNION	FROM	TO	+	-
AFSCME 335	106	110	4	
" "641	265	164		81
" "651	1368	1384	16	
"636	45	50	5	
" "736	257	198		59
AFTO 3191	94	108	14	
" "3225	37	34		3
" "3227	13	12		1
CWAO 1051	699	693		6
IAFF 739	236	235		1
" "1009	154	153		1
" "1464	1654	1652		2
IAIW 7	800	1,000	200	
IAMA 301	54	50		4
" "1420	300	295		5
IBBO 725	126	123		3
IBEW 1014	69	70	1	
IUEO 206	889	831		58
" "213	91	85		6
" "241	102	81		21
" "255	3159	2,857		302
" "262	309	231		78
" "286	402	365		37
" "408	56	54		2
IWIU 68	94	98	4	
" "122	104	96		8
LIUO 609	476	479	3	
PGCU 488	83	77		6
RWDS 583A	276	277	1	
UFWO 159	110	109		1
UFWA 136B	46	55	9	
UIUA 322	78	75		3
UPIU 579	427	495	68	
URWO 1051	219	224	5	
URWO 573	414	403		11
USAO 3650	72	81	9	
" "3724	56	66	10	
" "3859	64	66	2	
" "5989	142	148	6	
" "6601	0	25	25	
USWA 8075 - 1	99	102	3	
USWA 8343	37	28		9
			385	699

DELINQUENT LOCALS

MASSACHUSETTS AFL/CIO

Sept. 1982

LOCAL UNION	DATE LAST PAID	AMOUNT DUE
1 USWA	Dec. 1981	85.00
3825 USA	" "	34.00
1647 IAFF	Jan. 1982	68.00
971 URW	March 1982	272.00
2237	April 1982	23.00
334 MPO	April 1982	15.47
96 TSE	" "	30.60
948 AFGE	May 1982	223.38
495 SEIO	" "	1530.00
2285 USA	" "	20.40
4559 USA	" "	130.90
8102 USA	" "	42.50
6 AFT	June 1982	255.00
343 AFM	June 1982	51.00
910A AFSCME	" 1982	255.00
1269 AFT	" "	57.12
2403 AFT	" "	66.64
AM TRANS	" "	501.16
1240 IAFF	" "	68.00
297 IUE	" "	72.76
58 IWIU	" "	15.64
72 RWDS	" "	29.07
121 UPIU	" "	103.36
		$3,950.00